

Purpose

Sky Star Services SRL considers it essential to implement every possible initiative to ensure the highest level of safety for its workers in all places where the company operates.

This workplace Safety and Health Policy:

- *is a fundamental and essential reference for all participants in the life of the Sky Star and for all those who have relations with it;*
- *must include the principles underpinning any action by the organisation, from the point of view of the health and safety of all and to which all must adhere in relation to their role and responsibilities;*
- *indicates the Sky Star's mission in the field of health and safety at work, expressing the reasons behind it, the firm will of the company's top management to pursue the objectives set, the awareness of the desired results to strive for, the responsibilities to be assumed.*

Goals

The Sky Star aims to provide organizational, instrumental and economic resources with the aim of improving the health and safety of workers in the workplace and in particular:

- *Minimise the health and safety risks of all staff accessing workplaces*
- *To continuously improve its performance in relation to health and safety at work and its management arrangements;*
- *Promote a "culture of safety", that is, the adoption of behaviours based on the protection of one's own and others safety and health, through continuous training and information programs.*

Strategies

In order to achieve these objectives, Sky Star is committed to addressing the safety aspects of all existing business activities and future planning as relevant aspects of its business.

It also undertakes to organize the entire company structure: Employer, Unit Directors, Executives, Head of the Prevention and Protection Service (RSPP), Officers, Security Officers, Employees, Seconded, Associates, Affiliates, Visitors in such a way that everyone is involved, according to their responsibilities and competences, in order to achieve the assigned safety objectives.

Sky Star is committed to:

- *compliance with existing legislation on safety and health at work;*
- *information on business risks is disseminated to all workers and the training of workers is carried out and updated with specific reference to the job carried out;*
- *the consultation of workers, including through the representative of workers for safety (RLS), on occupational safety and health aspects;*
- *all workers are trained, informed and made aware to carry out their assigned safety duties;*



Sistema di Gestione Qualità certificato da DQS ISO 9001 e AS EN 9120 n° 336398

Sky Star Services SRL www.skystar.it

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C.C.I.A.A. 1439349/1996 Iscr. Trib Roma 10878/96 P.IVA C.F. 05145661004 CAP. SOC. Euro 80.000



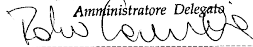
- *the structure of the Sky Star participates, according to its powers and competences, to the achievement of the security objectives assigned;*
- *the design, construction and acquisition of machinery, plant and equipment, the design of workplaces, operating methods and organisational aspects are carried out in such a way as to safeguard workers' health, the third parties and the community in which the Foundation operates;;*
- *addressing rapidly and effectively emerging needs in the course of work;*
- *priority should be given to preventive actions and internal investigations to protect the safety and health of all workers, so as to significantly reduce the likelihood of accidents, accidents or other non-conformities;*
- *the Policy and Objectives are periodically reviewed with a view to achieving a continuous improvement in the level of safety and health at work within the Sky Star.*

For all this, Sky Star undertakes to take an active role in the promotion and guidance of all activities affecting the safety and health of workers, through the dissemination to all levels of the concepts presented here through communication with the display board of this document or dissemination by other means, and the verification of the results obtained.

The Management

SKY STAR SERVICES s.r.l.

Administratore Delegato



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