

The Management of Sky Star Services S.r.l. with this Policy it intends to formalize its commitment to pursuing customer satisfaction, environmental protection, protection of workers' health and safety.

Principles

The principles that inspire the Environment and Safety Policy of Sky Star Services S.r.l. are the following:

- Environment protection;
- Protection of workers' health and safety.

Impegno della Direzione

These principles coincide with the primary objectives of the organization for the achievement of which the Management is committed to the following points:

- Compliance with customer requirements and applicable mandatory requirements, as well as compliance obligations and legal requirements regarding the environment and occupational safety;
- Analysis of the context in which the organization operates;
- Understanding of stakeholder needs and expectations;
- Provision of the resources necessary for the effective and efficient management of the system;
- Continuous training and awareness of workers with specific reference to the task performed;
- Involvement of all personnel;
- Analysis of risks and opportunities and initiation of the necessary actions to address them;
- Continuous improvement of the management system in order to increase customer satisfaction and the environmental and health and safety performance of the organization through the definition of objectives, the actions necessary to achieve them, responsibilities and resources;
- Provide safe and healthy working conditions for the prevention of work-related injuries and illnesses;
- Eliminate dangers and reduce SSL risks;
- Protect the environment by reducing environmental impacts (e.g. prevention of pollution, reduction of energy and resource consumption, etc.);
- Promote the consultation and participation of workers and workers' representatives, also through the workers' safety representative (RLS), with regard to aspects of safety and health at work;
- Promote a "culture of safety", i.e. the adoption of behaviors based on the protection of one's own and others' safety and health, through continuous training and information programmes;
- The design, construction and acquisition of machines, plants and equipment, the layout of workplaces, operating methods and organizational aspects are carried out in such a way as to safeguard the health of workers, third parties and the community in which the Foundation operates;

Management system

The tool adopted by the organization to plan and monitor the processes necessary to translate into practice what is declared in this Policy is the Management System for the Environment and Safety, based on the requirements of the ISO 14001:2015 and ISO 45001: 2018 standards.

Management periodically verifies that this policy is appropriate to the purposes and context of the organization and supports its strategic guidelines and that it is implemented and shared at every level of the organization.

The Management

SKY STAR SERVICES s.r.l.
Amministratore Delegato

A handwritten signature in black ink, appearing to read "Roberto...", positioned above a horizontal line.